

## Governing Body Details and responsibilities 2023 – 2024

Name/Title	Governor Type/ Who appointed by	Office & Committee membership	Date of Appointment	Renewal Date	End Date	Register of Interests
<b>Mrs Amanda Humby</b>	Local Authority governor. Appointed by GB.	Chair of Governors w.e.f. 12/07/2023 for 2 years. SEN Governor	(First appt 2009) 21/10/2020	20/10/2024	20/10/2024	Co-opted governor at St. Mary's Primary School Southampton w.e.f. 09/02/2022. Also Finance governor at Mason Moor Primary school.
<b>Mr Andy Peterson</b>	Headteacher Governor by virtue of role	Children & Learning Committee Church School Partnership Committee	01/09/2007	N/A	<b>31/08/2023 Resigned</b>	Employed by school. Partner employed at another Local Authority school.
<b>Mrs Jen Johnson</b>	Headteacher Governor by virtue of role	Children & Learning Committee Church School Partnership Committee	01/09/2023	N/A	N/A	Employed by school
<b>Miss Liz Allen (Deputy Headteacher)</b>	Associate Member <b>VR</b> Appointed by GB.	Church School Partnership Committee	12/07/2018	11/07/2022	11/07/2026	Employed by school
<b>Mrs Clare Bailey</b>	Staff governor Appointed by Staff.	Children & Learning Committee,	09/06/2008	31/10/2019	31/10/2023	Employed by school
<b>Mrs Pauline Abbott</b>	Associate Member <b>VR</b> Appointed by GB.	Church School Partnership Committee	12/07/2018	11/07/2022	11/07/2026	Employed by school Founder of Child Led Solutions
<b>Mr Matt Healey</b>	Parent governor Appointed by Parents	DTG governor, Children & Learning Committee & Pay Committee	09/10/2019	08/10/2023	08/10/2023 *	Partner employed by school
<b>Mr Matt Healey</b>	Co-opted governor Appointed by GB 12/07/2023 to start at end of current term of office.	DTG governor, Children & Learning Committee & Pay Committee	09/10/2023 *	08/10/2027	08/10/2027	Partner employed by school
<b>Mrs Lorinda Cope</b>	Parent governor Appointed by Parents	N/A	05/12/2018	04/12/2022	<b>15/11/2022 Resigned</b>	No pecuniary interest
<b>Mrs Emma Iles</b>	Foundation governor Appointed by D of W.	Vice Chair of Governors w.e.f. 12/07/2023 for 2 years, Disadvantaged & PP governor, Chair of Children & Learning Committee	19/04/2018	18/04/2022	18/04/2026	Employed in a Local Authority School
<b>Mrs Claire Jones</b>	Co-opted governor Appointed by GB.	Curriculum governor until 15/12/2022.	09/01/2019	08/01/2023	<b>15/12/2022 Resigned</b>	Partner employed by school
<b>Mr Barry Brand</b>	Associate Member <b>VR</b> Appointed by GB.	Church Partnership Committee	12/07/2018	11/07/2022	<b>31/03/2023 Resigned</b>	No pecuniary interest
<b>Reverend Tony Palmer</b>	Ex-officio Foundation governor. Appointed	Early Years governor, Attendance governor, Vice Chair of Children &	19/11/2019	N/A	N/A	No pecuniary interest

	by D of W	Learning Committee Vice Chair of Church School Partnership Committee, Pay Committee				
<b>Stephen Spencer</b>	Foundation governor Appointed by D of W.	Curriculum governor, H & S governor, Chair of Church School Partnership Committee, Children & Learning Committee, Chair of Pay Committee	21/03/2021	20/03/2025	20/03/2025	No pecuniary interest
<b>Matthew Proctor</b>	Parent governor Appointed by Parents	Safeguarding governor, Higher Attaining, Gifted & Talented governor	14/12/2021	13/12/2025	13/12/2025	No pecuniary interest
<b>Herman Trepesch</b>	Co-opted governor Appointed by GB.	Safeguarding governor until 21/01/2023	09/02/2022	08/02/2026	<b>21/01/2023 Resigned</b>	No pecuniary interest
<b>Elizabeth Cooke-Smith</b>	Parent governor Appointed by Parents	FGB member	05/12/2022	04/12/2026	04/12/2026	No pecuniary interest
<b>Mrs Rachel Hunt</b>	Clerk to Governors Appointed by Governor Services	Clerk to Governors', Children & Learning Committee Clerk	01/09/2017	N/A	N/A	No pecuniary interest
<b>Kelly Reid</b>	Clerk to Church School Partnership Committee (CSP). Appointed by Governor Services	CSP Clerk	06/10/2022	N/A	<b>14/12/2022 Resigned</b>	No pecuniary interest. Employed as a Clerk with Governor Services for other HCC/SCC schools.
<b>Diane Reavey</b>	Clerk to Church School Partnership Committee (CSP). Appointed by Governor Services	CSP Clerk	12/01/2023	N/A	<b>N/A</b>	No pecuniary interest. Employed as a Clerk with Governor Services for other HCC/SCC schools.
<b>All governors</b>		All hold one or two specific subject-link governor roles to support and challenge the Curriculum.				

## Key:

**DTG** = Development & Training

**PP** = Pupil Premium

**GB** = Governing Board

**SEN** = Special Educational Needs

**H & S** = Health & Safety

**D of W** = Diocese of Winchester

**VR** = Voting rights granted to Associate Member by GB. Voting restricted to committee matters as and when appropriate.

**Current vacancies:** 3 x Co-opted governor. As at 09/10/2023 this will be 2 x Co-opted governor.\*

## **Responsibility areas for the Full Governing Board and its Committees**

### **Full Governing Board**

- Ensuring clarity of vision, ethos and strategic direction
- Holding the Headteacher to account for the educational performance of the school and its pupils,
- and the performance management of staff
- Overseeing the financial performance of the school and making sure its money is well spent

### **Children & Learning Committee**

- Curriculum and standards
- Safeguarding
- Accessibility Plan
- Links with the community

### **Church School Partnership Committee**

- Vision, Ethos and curriculum
- Religious Education
- Collective Worship
- SIAMS
- Church Partnership

### **Pay Committee**

- To check Performance Management arrangements are in place and in line with the Performance Management policy
- To work with the Head in ensuring that the governing body complies with the Appraisal Regulations.

- To ensure the Headteacher's Performance Management panel has carried out the appraisal of the Head by 31<sup>st</sup> December.
- Receive a report from the Headteacher's Performance Management panel regarding recommendations for the Headteacher's pay award.
- To receive an annual report from Headteacher regarding recommendations for the teachers' pay awards including evidence of anonymised performance management data
- To achieve the aims of the whole school, Pay policy in a fair and equal manner.
- To apply the criteria set by the whole school Pay policy in determining the pay of each member of staff at the annual review.